

Engagement Models

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NEARSHORE
AGILE TEAM

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NEARSHORE SCALED
AGILE TEAMS

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NEARSHORE STAFF
AUGMENTATION

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ONSHORE LEADERS AND
NEARSHORE IMPLEMENTERS

Engagement Models

Agile Team, typically 6-9 in size:
Product Owner, Scrum Master, Developers, Testers,
and DevOps. Smaller teams also possible.

Onsite, Onshore, or Nearshore Delivery - We'll build the right
mix to meet your needs.

Complete Gorilla team, or combination of our talent and yours.

Our Scrum Master or yours. Our tech leadership or yours.

You provide product ownership and have control - it's ultimately
up to you what we're building!

Always in close cooperation -- never "over-the-wall."



Collaboration and Communication

Timezone alignment makes it easy to coordinate via chat and video conferencing.

Daily standup meetings convened over video conferencing.

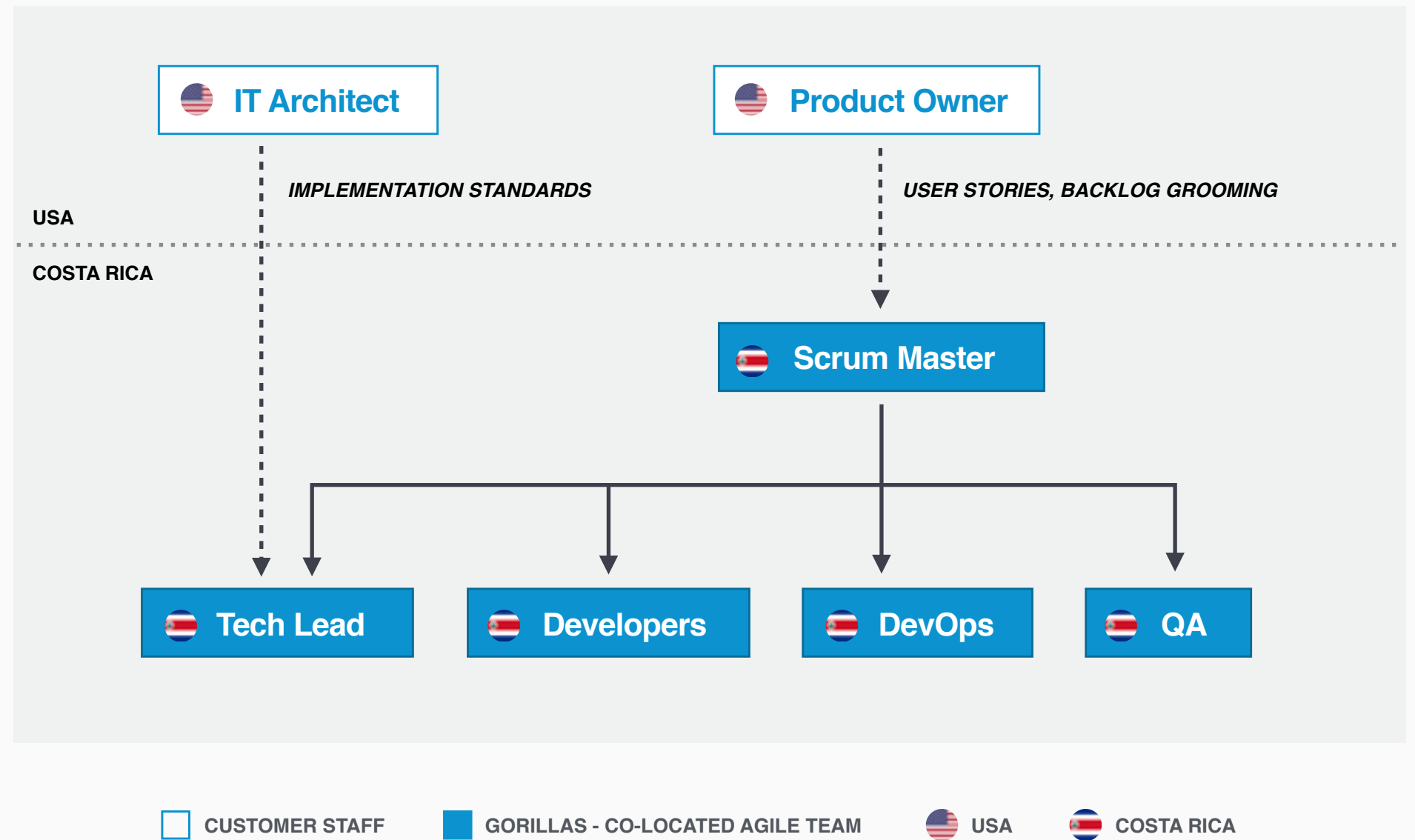
Customer network security is maintained via VPN access and, optionally, remote desktop clients.

Physical proximity makes it easy to visit.



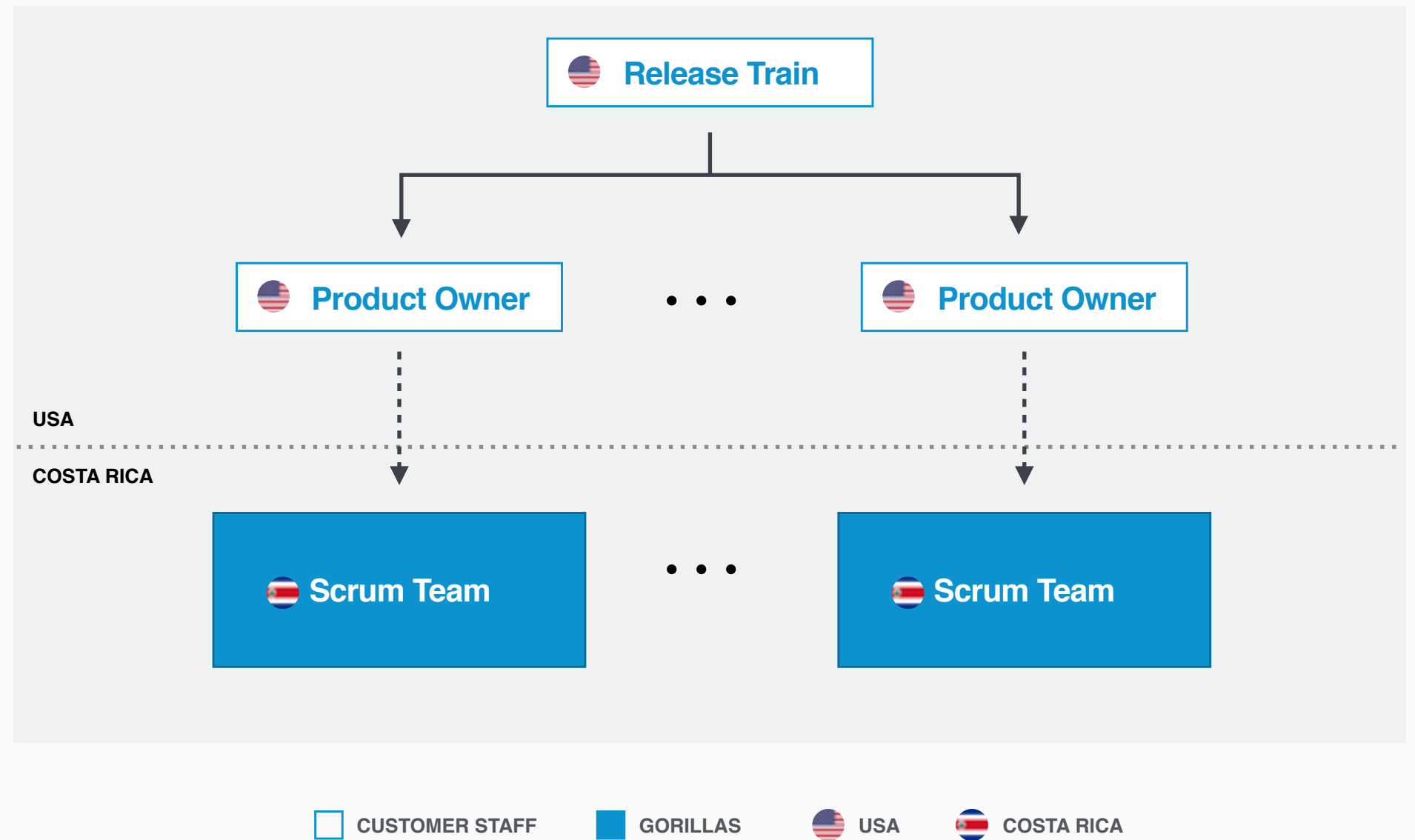
Nearshore Agile Team

Fully nearshore Scrum Team coordinates remotely with customer Product Owner and IT Architect.



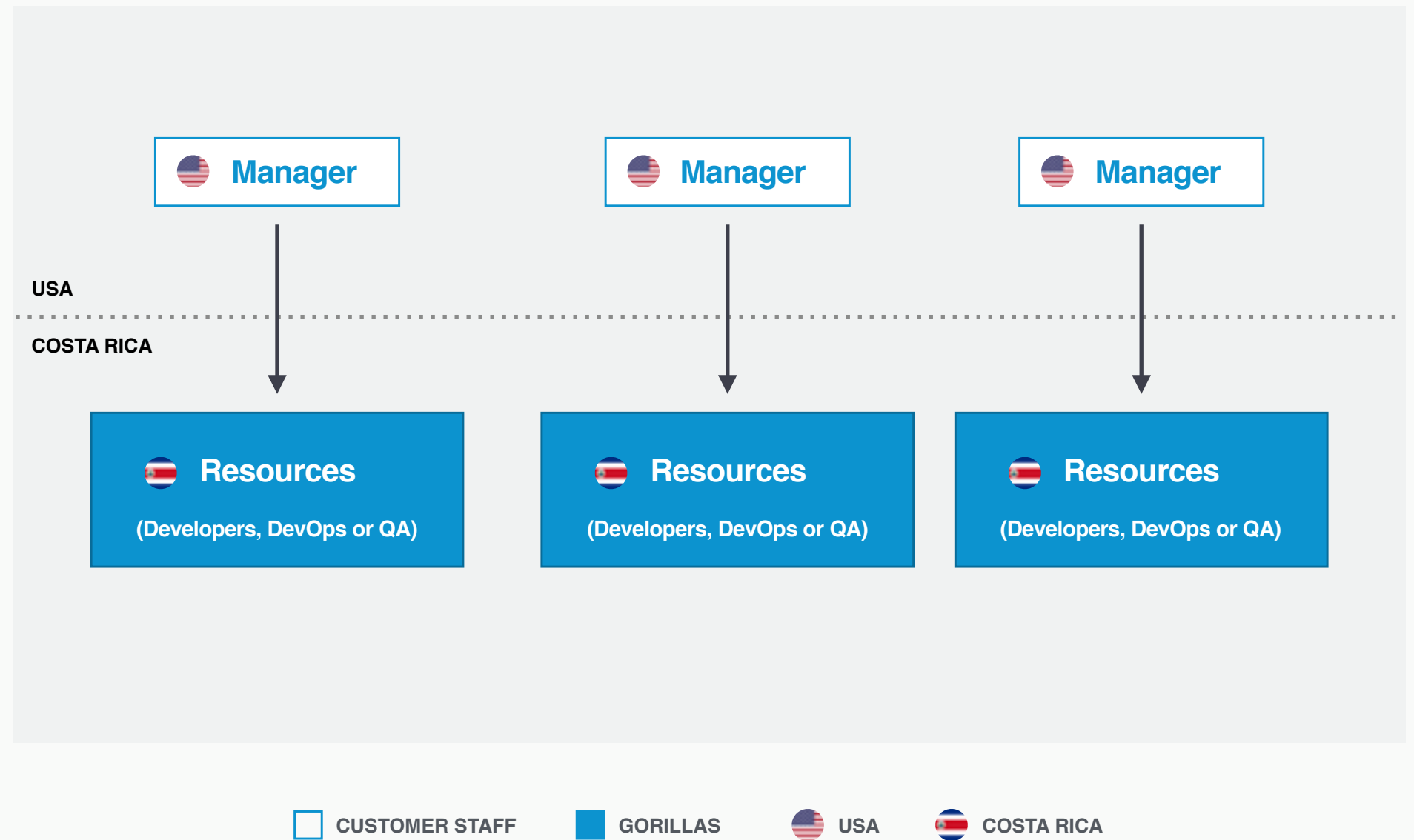
Nearshore Scaled Agile Teams

Nearshore colocated Scrum Teams coordinate work as part of a SAFe agile release train, participating in Scrum of Scrums and Program Increment planning.



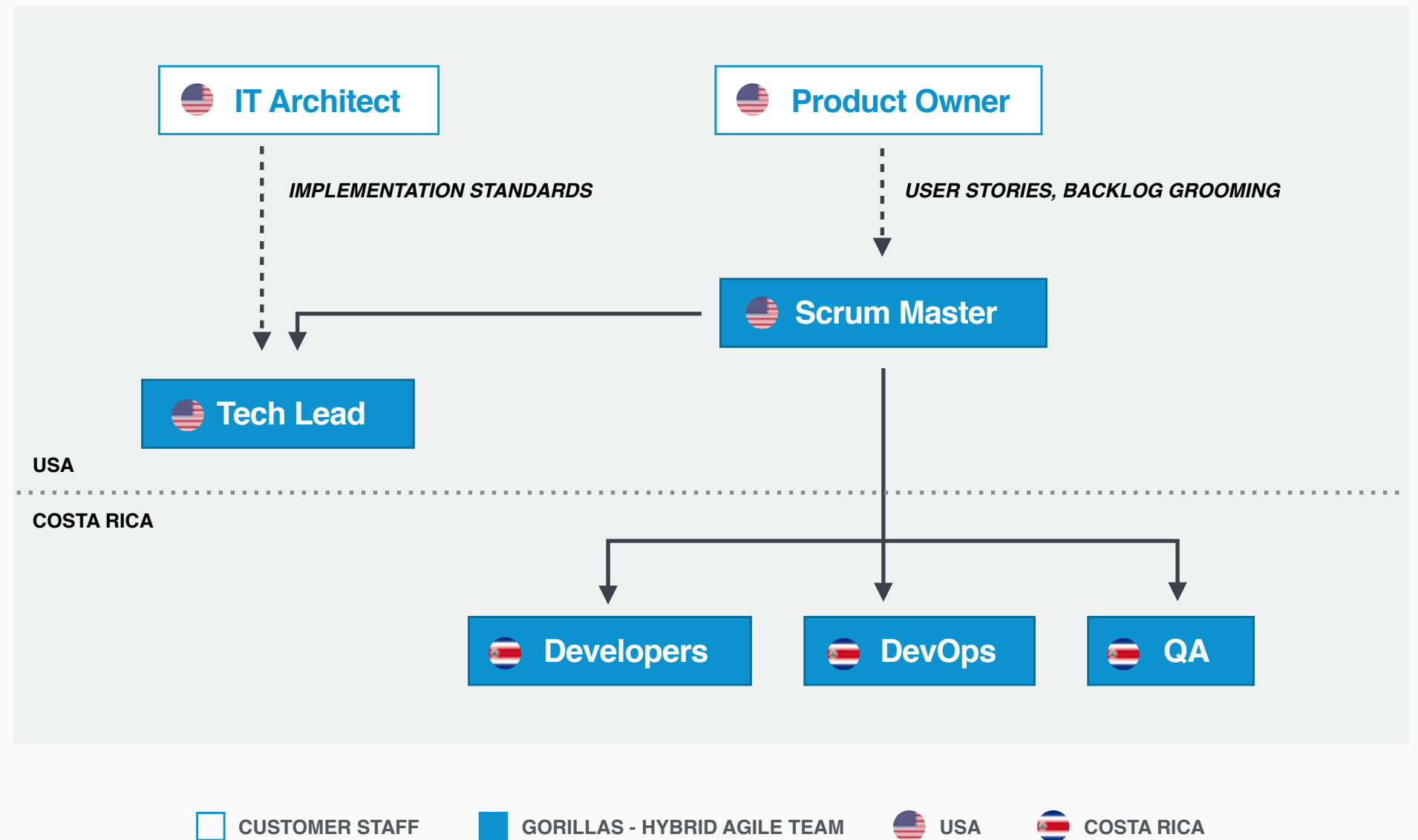
Nearshore Staff Augmentation

Customer IT managers direct the work of individuals working remotely in Costa Rica.



Onshore Leaders and Nearshore Implementers

ScrumMaster (SM) works with customer Product Owner on user stories and backlog grooming. Tech Lead coordinates with customer IT Architect to ensure implementation conforms to company standards. SM handles day-to-day management of remote, colocated Gorilla developers, DevOps and QA staff.



How Would You Like to Engage?

[Let's Talk](#)



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